

**HSTA VEBA TRUST
KAISER MEDICAL & DRUG PLAN
FOR RETIREES**

(Please refer to the plan document for a complete description of the benefits)

PLAN BENEFITS	Kaiser In-State Network MEMBER COPAYMENT
Annual Deductible	None
Office Visits	\$15.00 Copayment
Immunizations	None – Under age 18 years \$10.00 Copayment – Age 19 and older
Outpat. & Inpat. Lab, Imaging & Testing	\$15.00 Copayment per Department per Day
Physical, Occupational & Speech Therapy	\$15.00 Copayment per Visit
Surgery	\$15.00 Copayment/Outpatient; None/Inpatient
Hospital Room & Care (Semi-private room)	None
Anesthesiology – Inpatient	None
Emergency Room - In Hawaii	\$50.00 Copayment per Visit
Emergency Room – Outside of Hawaii	20% of applicable charge plus other applicable plan charges
Ambulance – Ground Service	20% of applicable charge plus charges exceeding applicable charges
Skilled Nursing Facility (100 days/Benefit period)	None
Hospice Care	None
Home Health Care (150 visits/Calendar Year)	None
Maximum Annual Copayment	\$2,000 per Person; \$6,000 per Family
Lifetime Maximum Paid by the Plan	Unlimited

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Kaiser Senior Advantage Plan – Retirees age 65 and over, entitled to Medicare Part A and Part B, and resides in the Hawaii Senior Advantage service area are covered under this plan. In addition to benefits described on page 1, the Kaiser Senior Advantage Plan has the following added benefits:	
Lab, Imaging & Testing Services	None
Outpatient wheelchair, walker, oxygen tank	20% Copayment of applicable charge
Drugs & biological that cannot be self-administered	None
Dialysis	None
Prescription Drugs Retail- 30 Day Supply	Kaiser Pharmacy
Generic Drugs	\$10.00 Copayment
Brand Name Drugs	\$10.00 Copayment
Prescription Drugs Mail Order- 90 Day Supply	
Generic Drugs	\$20.00 Copayment
Brand Name Drugs	\$20.00 Copayment

Retirees Eligible for Medicare:

When you and your eligible dependents are eligible for Medicare, you must enroll in Medicare Part A and Part B.

For information or assistance on the Kaiser Medical and Drug Plan, please contact Kaiser at:

Oahu	432-5955	Neighbor Islands	1-800-966-5955
TTY	1-877-447-5990		

Or visit their website at: www.kp.org.