

**HSTA VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION TRUST
BOARD OF TRUSTEES SPECIAL MEETING
AUGUST 13, 2009
ATPA OFFICE**

ACT 245 BENEFITS – MEETING MINUTES

I. CALL TO ORDER

Peter Nakashima, Vice Chair called the meeting to order at 7:05 p.m.

PRESENT

Peter Nakashima, Vice Chair
Justin Wong, Trustee
Rod Shinno, Trust Administration
Susan Pestana, Trust Administration
Paul Tom, Consultant

PARTICIPATION VIA TELECONFERENCE

Wil Okabe, Chair
Liane Auyong-Imamura, Trustee
Beverlee Chip, Trustee
Gail Kono, Trustee
Shellie Park-Hoapili, Alston, Hunt, Floyd & Ing

EXCUSED

Catherine Kalehuawehe, Trustee
Robert Gilmore, Trustee

II. TRUST WEBSITE

Earlier discussions were held concerning major revisions to the new trust website. Based on the revisions requested by the trustees Vice Chair Nakashima is requesting ATPA delegate one employee in the Hawaii Office with some marketing experience to assist with the development of new information and revisions to the current website.

ACTION: (Wong/Chip) Because of the time and resources required to revise the new trust website, the Trust is requesting the Administrator delegate a Project Manager to act as a liaison for the trustees and to interact with the website designer, the cost for this short term project will be separately funded by the Trust. Rod Shinno will provide the Trust with the details and cost for this project and the Project Manager.

MOTION CARRIED.

5 Chair Okabe requested that Vice Chair Nakashima and Gail Kono work with
6 Trust Administration on this project.
7

8 **III. NEW TRUSTEES**

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10 Chair Okabe informed the members new Trustees will be appointed to the HSTA
11 VEBA Trust effective August 1, 2009:

- 12 • Beverlee Chip, At Large
 - 13 • Gayle Enriquez, Membership Services Committee
 - 14 • Joan Lewis, HSTA Board
 - 15 • Terrie Simpson, HSTA Board
- 16

17 **IV. HMSA HEALTH PLAN OPTION FOR ACTIVES**

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- 19 1. In response to the July 30, 2009 health plan option proposal from HMSA, Chair
20 Okabe would like the Trust to consider using the services of a PR firm to assist
21 with the development of communications to the teachers, if the HMSA proposal is
22 accepted. The message in the communication needs to clearly convey that this
23 new offering is (1) because HMSA has changed its position and now wants to
24 offer their plan as an option, and (2) monthly cost for the plan is significantly
25 higher and teachers are responsible for 100% of this higher cost.
26

27 **ACTION:** (Wong/Auyong-Imamura) Move to have the Trust engage the service
28 of a PR firm (VPG, LLP) to work with Trust Administration and the Consultant to
29 develop communication(s) to the teachers and information for the trust website
30 concerning the offering of the new HMSA Medical & Drug plan.
31

32 **MOTION CARRIED.**

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- 34 2. Mr. Tom prepared a written analysis (dated August 13, 2009) of the July 30, 2009
35 HMSA proposal and confirmed HMSA's response to his questions. Included with
36 Mr. Tom's written report are the following:
 - 37 • Comparison of Medical and Drug Plan Rates – HMSA Insured Proposal
 - 38 • Rate Comparison HMSA PPO & Drug – vs. - EUTF PPO, Chiro & Drug
 - 39 • HMSA correspondence dated August 6, 2009
- 40

41 Based on the subsequent written information provided by HMSA, Mr. Tom's
42 recommendation to the Trust is to:

- 43 • Adopt the HMSA PPO 90/10 Medical and Drug Plan;
- 44 • Offer the teachers in Bargaining Unit 5 the option to enroll in the new plan
45 between the periods now through September 23, 2009 with an effective
46 coverage date of October 1, 2009; and

- 4
- 5 • With the understanding that HMSA will be responsible for 100% of the
6 mailing cost.
- 7

8 **ACTION:** (Wong/Auyong-Imamura) Move to approve the recommendation of
9 the Consultant to (1) adopt the HMSA Fully Insured PPO 90/10 Medical & Drug
10 Plan as a new primary plan option for teachers in BU 5; (2) allow for a special
11 enrollment period now through September 23, 2009 with an effective date of
12 October 1, 2009; and (3) HMSA will be responsible for the entire mailing and
13 cost of the information to the teachers.

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15 **MOTION CARRIED.**

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17 **V. ADJOURNMENT**

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19 Vice Chair Nakashima adjourned the meeting at 7:40 p.m.

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21
22 Prepared by: Susan Pestana, Trust Administration